Complete or Update Diversity Information



Once a diversity classification has been approved by the Supplier Diversity team, you can't add or change the classification.

Login

1. Login to https://partnerpass.krogerapps.com/



Partner Pass works with the Okta Verify app to allow you to verify your identity and make it less likely that someone pretending to be you can gain access to your account.

For additional information, please see:

- Partner Pass information page
- Partner Pass help page
- 2. On the Supplier Hub tile, click **Go to the portal** (A).

| Partner Pass | My Applications | • |
|-----------------|--|---|
| 8 | Supplier Hub | |
| Q | Kroger's centralized vendor management system. | |

Diversity Screen

3. Click **Diversity** (A).



- 4. Answer the question, "Does your organization have a supplier diversity program?" (B).
- 5. Answer the question, "Can you provide reporting to Kroger about your company's spend with diverse suppliers in your supply chain?" (C).
- 6. Answer the question, "Is your organization owned by diverse individual(s)?" (D).

| Quick Update | Diversity Information | Back Cancel Save Nex |
|-----------------------|---|---|
| Company Profile | Organization Name A Professional Corporation Dun & Bradstreet (DUNS) Number 052822329 | |
| Organization | Vendor Onboarding Status Vendor Profile Approved Vendor Compliance Status Compliant | |
| | Hide Instructions | |
| Categorization | Kroger takes an intentional approach to fostering the growth and development of certified diverse-owned business enterprises through our awai | rd-winning Supplier Diversity & Inclusion |
| Cybersecurity | Program. | |
| | Information about the program can be found at Supplier Diversity & Inclusion - The Kroger Co., including what certifications are needed to be a | part of the diversity program. |
| Legal Information | | |
| Diversity | All documents must be in English to be considered for approval. For instructions on completing this section click here | |
| | Organization Diversity Information | |
| Organization Contacts | Does your organization have a supplier diversity program? | |
| Remit & Order Address | TIP A supplier diversity program intentionally includes diverse supplier groups in company sourcing plans. | |
| | Yes | |
| Facility Address Book | O No | |
| Review and Submit | * Can you provide reporting to Kroger about your company's spend with diverse suppliers in your supply chain? | |
| | TIP Your cooperation with Kroger in disclosing your spend with diverse suppliers is a collaborative way to create business opportunities for them | a. |
| Party Relationships | () Yes | |
| Approval History | | |
| | Syour organization owned by diverse individual(s)? | Woman |
| | () Yes | |
| | | |

Note: Kroger considers an organization to be diverse if the company is owned, managed, and controlled by a diverse individual(s).

| If you answered: | Do this: |
|--|--|
| Yes to "Is your organization owned by diverse individual(s)?" | Continue to step 8. |
| No to "Is your organization owned by diverse individual(s)?" | You are finished with the Diversity screen and this job aid. Click Save (E). Click Next (F). |
| | If you previously answered yes, and the classification was approved by the diversity team, you will have to provide a comment if you change your answer to no. |

Supplier Hub

| Diversity | Organization Diversity | Information | | | | |
|----------------------------|---|---|--|-------|---|--|
| Organization Contacts | | | | | | |
| Remit & Order Address Book | Does your organization have a | a supplier diversity program? am intentionally includes diverse supplier groups in company sour | ing plans. | | | |
| - | Yes | | | | | |
| Facility Address Book | O No | | | | | |
| Review and Submit | * Can you provide reporting to P | Kroger about your company's spend with diverse suppliers in your oper in disclosing your spend with diverse suppliers is a collaboration | supply chain? ve way to create business opportunities for them. | | | |
| Party Relationships | Yes | | | | | |
| | O No | | | | | |
| Approval History | * Is your organization owned by TIP Diverse individual(s) belo | r diverse individual(s)? ing to one or more of the following groups (whether certified or not | : Disability Ethnic-Minority LGBTQ Veteran W | /oman | | |
| | ⊖ Yes | | | | | |
| | O No | | | | | |
| | | | | | | |
| U | pload Certifications | | | | | |
| | Add Certificate 💢 😂 📧 🥸 | ¥ ▼ III ▼ | | | | |
| C | ertification | Last Update By | Last Update Date | | | |
| N | o results found. | | | | | |
| 4 | | | | | A | |
| | | | | | 9 | |
| | | | | | | |

| KROGERTECHNOLOGY Sup | upplier Management 🏫 🛇 ★ | ٥ | 1 0 | Log | iged In As S | SA66095 | Q |
|----------------------|---|--------------|------------|------------|---------------|-------------|------|
| Suppliers | | | | | | | |
| Quick Update | Confirmation | | | | | | |
| Company Profile | Changes have been saved successfully Reminder: Visit the Review and Submit page to check completion status. Submit your record upon completion and after updat | ting detail: | s. | | | | A |
| Organization | Diversity Information | Ŭ | | Back | Cancel | Save | Next |
| Categorization | | | | | | | |
| Cybersecurity | Organization Name A Professional Corporation Dun & Bradstreet (DUNS) Number 052822329 Vendor Onboarding Status Vendor Profile Approved Vendor Compliance Status Compliant | | | | | | |
| Legal Information | Hide Instructions | | | | | | |
| Diversity | Kroger takes an intentional approach to fostering the growth and development of certified diverse-owned business enterprises the Program. | nrough ou | r award-w | inning Sup | olier Diversi | ity & Inclu | sion |

8. Select if your company is diverse by **disability** (G).

| Diversity Classification |
|---|
| You have indicated that you are a diverse owned business. Please select how your company is diverse. Kroger considers an organization to be diverse if the company is owned, managed and controlled by a diverse individual(s). |
| Reminder: If your company is certified, you must enter your certification information and upload your certification. |
| G * Disability |
| Disability:IN |
| Yes and we are certified Yes and we are not certified |
| () No |

| If you answered: | Do this: |
|------------------------------|------------------------------|
| Yes and we are certified | Continue to step 10 . |
| Yes and we are not certified | Go to <u>step 11</u> . |
| No | Go to <u>step 11</u> . |

10. Enter the **certification number**, **original certification start date**, and the **certification expiration date** (H).



11. Select if your company is diverse by **ethnic-minority** (I).

| * Ethnic-Minority |
|---|
| National Minority Supplier Development Cou Canadian Aboriginal Minority Supplier Counc Yes and we are certified Yes and we are not certified No |

| If you answered: | Do this: |
|------------------------------|------------------------------|
| Yes and we are certified | Continue to step 12 . |
| Yes and we are not certified | Go to <u>step 17</u> . |
| No | Go to <u>step 18</u> . |

- 13. Select an **ethnicity** (J) that your company's owners, management, and operations most aligns with.
- 14. Select a **certifying body** (K).
- 15. Select a **regional council/state (L)**.
- Enter the certification number, original certification start date, and the certification expiration date (M).

Supplier Hub

| | * Ethnic-Minority |
|---|---|
| | National Minority Supplier Development Council Canadian Aboriginal Minority Supplier Council Yes and we are certified |
| | Yes and we are not certified |
| | ○ No |
| | * Ethnicity Classification Select the ethnicity that your company's owners, management, and operations most aligns with. For more information, please visit NMSDC's site Or African American/Rlack |
| | |
| | |
| | |
| | |
| | |
| K | * Certifying Body |
| | t Bergin Council/State |
| | * Regional Council/State |
| | * Certification Information |
| | Certification Number |
| | |
| | NMSDC: aa#m####, CAMSC: ########, State: Free text 20 chars |
| | Onginal Certification Start |
| | Certification Expiration |
| | |
| | |

- 17. Go to <u>step 19</u>.
- 18. Select an **ethnicity** (N) that your company's owners, management, and operations most aligns with.

| National Minority Supplier Development Council Canadian Aboriginal Minority Supplier Council Yes and we are certified Image: Note that the second of the se | * Ethnic-Minority |
|--|---|
| No Ethnicity Classification Settinicity Classification Atrican American/Black Asian Indian Merican Asian Pacific American Hispanic American | National Minority Supplier Development Council Canadian Abordignal Minority Supplier Council Yes and we are certified Yes and we are not certified |
| Asian Indian American Asian Pacific American Hispanic American | No Ethnicity Classification Select the ethnicity that your company's owners, management, and operations most aligns with. For more information, please visit NMSDC's site O African American/Black |
| | Asian Indian American Asian Pacific American Hispanic American Hispanic American |

19. Select if your company is diverse by **LGBTQ** (O).



| If you answered: | Do this: |
|------------------------------|------------------------------|
| Yes and we are certified | Continue to step 21 . |
| Yes and we are not certified | Go to <u>step 22</u> . |
| No | Go to <u>step 22</u> . |

21. Enter the **certification number**, original certification start date, and the **certification expiration date** (P).



22. Select if your company is diverse by **veteran** (Q).

| Q * Veteran | |
|---|--|
| National Veteran Business Development Council National Veteran-Owned Business Association US Department of Veterans Affairs Ves and we are certified | |
| Yes and we are not certified | |
| O No | |

| If you answered: | Do this: |
|------------------------------|------------------------|
| Yes and we are certified | Continue to step 24. |
| Yes and we are not certified | Go to <u>step 29</u> . |
| No | Go to <u>step 30</u> . |
| No | Go to <u>step 30</u> . |

- 24. Select a veteran classification (R).
- 25. Select a **certifying body** (S).
- 26. Select a **regional council/state** (T).
- 27. Enter the **certification number**, original certification start date, and the **certification expiration date** (U).



28. Go to step 30.

29. Select a veteran classification (V).

| | * Veteran National Veteran Business Development Council National Veteran-Owned Business Association US Department of Veterans Affairs O Yes and we are not certified * Yes and we are not certified |
|---|--|
| V | No Veteran Classification Disabled veteran owned business(served and disabled after service) Service disabled veteran owned business(served and disabled during service) Veteran Owned Business(served and not disabled) |

30. Select if your company is diverse by **woman** (W).

| W * Woman |
|---|
| Women's Business Enterprise National Council WBE Canada WECONNECT O Yes and we are certified |
| Yes and we are not certified No |

| If you answered: | Do this: |
|------------------------------|------------------------|
| Yes and we are certified | Continue to step 32. |
| Yes and we are not certified | Go to <u>step 35</u> . |
| No | Go to <u>step 35</u> . |

- 32. Select a **certifying body** (X).
- 33. Select a **regional council/state** (Y).
- 34. Enter the **certification number**, original certification start date, and the **certification expiration date** (Z).

| | * Woman |
|---|--|
| | Women's Business Enterprise National Council WBE Canada WECONNECT Yes and we are not certified Yes and we are not certified No |
| 9 | Certifying Body Regional Council/State |
| | Certification Information Certification Number |
| | WBENC: (Char length upto 10 All Numeric or Start with WBE), WECONNECT: (text - upto 20 Chars), WBE Canada: CA######, State: Free text 20 chars Original Certification Start |

Supplier Hub

35. Use the below table to determine the next step:

| If: | Do this: |
|--|--|
| You are certified in any of the 5 classifications | Continue to step 36 to attach diversity certificates. |
| You are not certified at all | Go to <u>step 40</u> . |

36. Click **Add Certificate** (AA).

| | Upload Certifications | | | | |
|----|-----------------------------|----------------|------------------|--|--|
| AA | Add Certificate 💢 🎜 🖻 🌞 🔻 | III v | | | |
| | Certification | Last Update By | Last Update Date | | |
| | No results found. | | | | |
| | € | | | | |

- 37. Click Choose File (BB).
- 38. Select the **saved document**.
- 39. Click Save (CC).

| Upload Certificate | | × |
|--------------------|----------------------------|----|
| | File Choose File WBENC.doo | cx |
| | Cancel Save | |

- **Note:** Supplier Hub will send you an email 30 days before the expiration date of your diversity certification. At that time, you should log into Supplier Hub and upload your current diversity documentation.
- 40. Click Save (DD).

| Add Certificate | | | |
|-----------------|------------------|--------------------|---|
| Certification | Last Update By 🛆 | Last Update Date 🛆 | |
| WBENC.docx | Kroger | 18-Oct-2022 | |
| | | | D |
| | | | |