



## Sustainability Commitment

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As America's grocer, The Kroger Co. is committed to protecting people and our planet by advancing positive change in our company and our communities.

Through Kroger's Zero Hunger | Zero Waste social impact plan, we are on a journey to end hunger in our communities and eliminate waste across our company by 2025. Important milestones – reflecting our commitment to be a responsible steward of natural resources across our business – are captured in our 2020 Sustainability Goals and our Zero Hunger | Zero Waste Roadmap to 2025.

### Improving our Environmental Performance

Our commitment to improving environmental performance extends to all operations of The Kroger Co. Family of Companies. We meet all applicable environmental laws and regulations, and regularly audit our facilities to ensure compliance. We are also committed to fostering sustainability for future generations by reducing our impact on the environment by reducing waste and increasing efficiency, sourcing responsibly, and providing sustainable choices for our customers. Where possible, Kroger helps drive improvements across our entire value chain, by working to positively influence our supply chain and helping our customers make more sustainable choices.

#### Focus Areas:

##### ***We will eliminate waste and increase efficiency across our company.***

- We minimize waste across our operations by reducing waste generated; accelerating diversion of materials from landfill through food rescue, recycling and energy recovery, among other options; and continuously finding better end uses for waste materials by moving materials up the waste management hierarchy.
- We reduce carbon emissions by increasing energy efficiency, using renewable energy, reducing refrigerant emissions and by reducing the amount of food waste sent to landfills, where it produces potent methane gas.
- We decrease water consumption through efficiency and recycling measures and maintain the quality of water discharge from our facilities.

##### ***We will source responsibly in our supply chain.***

- We focus on increasing the commodities we source that are grown, harvested and processed in environmentally and socially responsible manners, including seafood, livestock and agricultural commodities.
- We evaluate and identify environmental and social impacts in *Our Brands* and our supply chain to prioritize high-impact areas for improvement.
- We gain visibility into our supply chain through our Social Compliance Program, as well as through certification standards, partnerships and direct supplier engagement.

***We will help our customers make sustainable choices.***

- We invite customers to join Kroger's Zero Hunger | Zero Waste journey in their community, direct resources to Feeding America partners and World Wildlife Fund, plus adopt measures to extend the life of food and reduce food waste in their daily lives.
- We offer customers a wide and evolving range of choices in how their food is grown and produced through our assortment, including natural, organic and other products with environmentally conscious features. Kroger's *Our Brands* products, including our Simple Truth® brand, are an important part of this offering.
- We will optimize *Our Brands* packaging to offer customers means to reduce their packaging impacts, such as through increased recyclability, recycled content, certified fiber, customer communication and infrastructure support. We have also committed to phase out single-use plastic grocery shopping bags by 2025.

**Implementation**

Kroger's Corporate Affairs team, led by the group vice president of Corporate Affairs, oversees our Zero Hunger | Zero Waste plan and our sustainability strategy, including the development of this Sustainability Commitment. Execution of our sustainability goals, environmental performance improvement plans, investments and other resources is managed within different areas of the business, including our Retail Operations, Manufacturing and Logistics teams, as well as other internal business partners and stakeholders. We implement our commitment to sustainability both in our current and future business, which includes conducting environmental due diligence on all real estate transactions. We will continue to raise awareness about sustainability amongst our associates through training, capability building and communications. We report progress to the Public Responsibilities Committee of The Kroger Co. Board of Directors on a regular basis.

Kroger is committed to collaboration and innovation as means to affect meaningful change in our sustainability performance. We will also actively engage external stakeholders, as we appreciate the subject matter expertise, guidance and industry-wide value that these efforts bring to our sustainability strategy. We are committed to transparency and report progress against our sustainability goals and relevant initiatives in our annual Sustainability Report. We welcome and value ongoing communication and dialogue with stakeholders, such as investors and non-governmental organizations, and seek to raise environmental awareness with our customers and in our communities.